

Our Lady and St. Anne's Primary School



Relationships & Behaviour Policy

OUR VALUES AND VISION

During 2024/25 pupils, parents and staff revisited and refreshed our vision, values and aims. These set out the behaviours we value in OLSA as well as the hopes and aspirations we have for our whole school community.

We encourage our whole school community to demonstrate four key values, underpinned by Gospel values, which are:

- ✓ **KINDNESS**
- ✓ **RESPECT**
- ✓ **HONESTY**
- ✓ **INCLUSION**



Our high expectations for everyone underpin our aspirational vision. Our vision sets out what we want for our children, families and staff. It is captured in the phrase and acronym:

Together we ... **SPARKLE!**

OUR AIMS

Our aims are based on our belief that *'the glory of God is the human person fully alive.'* We aspire for our children to develop the knowledge, skills, qualities and attributes that will allow them to flourish and achieve their full potential in life, learning and work. In OLSA, we believe that relationships and behaviour are as important as learning and achievement and we expect everyone to continually strive to create an environment that is safe, calm, welcoming, nurturing and inclusive.

PROMOTING POSITIVE RELATIONSHIPS AND UNDERSTANDING DISTRESSED BEHAVIOUR

We recognise that social and emotional wellbeing goes hand-in-hand with relationships and behaviour. Through our Health and Wellbeing curriculum, we support children's social and emotional development. In P5 to P7 children engage in the Compassionate and Connected Classroom – a programme to help children develop strong, nurturing relationships and a sense of belonging.

As an attachment informed school, we:

- ✓ See the whole person
- ✓ Hear their voice
- ✓ Recognise behaviour as communication
- ✓ Act to make a difference
- ✓ Respond with compassion
- ✓ Believe in change



OUR EXPECTATIONS

We recognise the need for **relentless routines** in OLSA and have identified the behaviours that will support us to achieve our vision and aims:

- ✓ **LEGENDARY LINES & WONDERFUL WALKING:** we move quietly and respectfully around the school.
- ✓ **COOL SCHOOL UNIFORM:** we wear our school uniform with pride because it gives us a sense of belonging.
- ✓ **MINDFUL MANNERS:** we say 'please, thank you, you're welcome.' We hold doors open for others.
- ✓ **RESPECT:** we respect ourselves, others and school property and treat everyone with the same respect.
- ✓ **RESPONSIBILITY:** we take responsibility for poor choices and mistakes by being honest and empathetic.

OUR APPROACH

We recognise and reward positive behaviour that exemplifies our school vision and values through:

- ✓ Verbal praise
- ✓ Whole-school assemblies
- ✓ House Points
- ✓ Star of the Week awards
- ✓ Student of the Week awards
- ✓ Hot Choc Fridays with Stan
- ✓ Cool Class of the week
- ✓ Positive postcards
- ✓ Wider achievements boards



Adults use consistent, measured, compassionate and fair approaches to support children in upholding our school values, recognising that we all make mistakes:

- ✓ Verbal reminder of our school rules
- ✓ Private, restorative conversation
- ✓ Sent to (in order):
 - Class Teacher
 - Depute Head Teacher
 - Head Teacher
- ✓ Missed Pitch / Play as appropriate
- ✓ Phone call home / meeting with parents
- ✓ Repair and restore conversation.



VISION, VALUES & AIMS

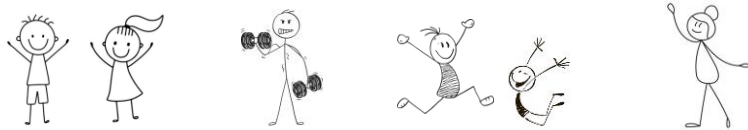
Our Lady and St. Anne's Primary School



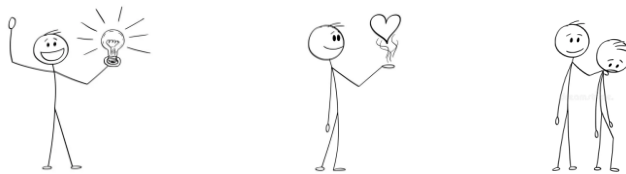
OUR VISION

Our vision is to inspire everyone to be the very best version of themselves in a **SAFE** environment where they are supported to **PERSEVERE** and **ACHIEVE** their full, God-given potential. In OLSA everyone takes **RESPONSIBILITY** for their own learning and behaviour. They work hard to develop the **KNOWLEDGE & SKILLS** they need to succeed, showing **EMPATHY** and **LOVE** in their actions and their words. Our vision can be summed up as **Together we ...**

SPARKLE!



We are **SAFE** We **PERSEVERE** We **ACHIEVE** We are **RESPONSIBLE**



We learn **KNOWLEDGE & SKILLS** We show **LOVE** We show **EMPATHY**

OUR VALUES

"Let the light of Jesus shine through in all we do and say."

KINDNESS

We show compassion. We use our words and actions to help others.

RESPECT

We respect each other's feelings, beliefs, differences and rights.

HONESTY

We tell the truth because it is the right thing to do.

INCLUSION

We welcome, value and show love for everyone in our school community.

OUR AIMS

"The glory of God is the human person fully alive."
St. Irenaeus

- ✓ To recognise everyone as a unique individual, made in the image of God, and to create a welcoming, inclusive and compassionate environment of learning and love.
- ✓ To have consistently high expectations for pupil behaviour, learning, achievement and outcomes.
- ✓ To support, nurture and develop the spiritual, emotional, physical, social and academic needs of all.
- ✓ To provide high quality learning and teaching experiences that empower and enable our pupils to develop the knowledge and skills necessary to thrive in life.
- ✓ To work in partnership with the Church, parents, families and the local community to improve outcomes for our school community.



VISION – Together we SPARKLE!	VALUES	AIMS
<ul style="list-style-type: none"> ✓ SAFE – we feel safe, nurtured and cared for. ✓ PERSEVERE – we keep trying, even when it's hard. ✓ ACHIEVE – we have high expectations & aspirations. ✓ RESPONSIBLE – we take responsibility for ourselves. ✓ KNOWLEDGE & SKILLS – we work hard to learn. ✓ LOVE – we show love in our actions and our words. ✓ EMPATHY – we understand and care for others. 	<ul style="list-style-type: none"> ✓ KINDNESS ✓ RESPECT ✓ HONESTY ✓ INCLUSION 	<ul style="list-style-type: none"> ✓ To recognise everyone as unique, made in the image of God. ✓ To have consistently high expectations for everyone. ✓ To support, nurture and develop everyone. ✓ To provide high quality learning and teaching experiences ✓ To work in partnership to improve pupil outcomes. 